

**Leanne Baker**

Director of Programmes, Tzedek

I am currently the Director of Programmes at Tzedek International Development, a charity that aims to mobilise communities in the UK and overseas to accelerate global development through alleviating extreme poverty and breaking down barriers to a just world. At the moment we work specifically with partners in India and Ghana and with women, youth and civil society. I am responsible for managing our entire development portfolio, working directly with our local partners and building connections between them and communities in the UK to enable shared learning and growth.

In the last few months, I have been heavily involved in designing our organisational strategy for the next three years, working closely with the CEO and Board. Moving forward I will also be designing our programme strategy and plan to do this in partnership with the communities we work in. I have also been involved in other aspects of governance, such as developing a compensation philosophy and transparent salary policy. I believe it is vital that justice is achieved within organisations and I have seen the importance of engaging with governance systems to implement this.

I have extensive experience managing relationships and partnerships with diverse stakeholders which I believe would be vital in this position. In my current role I work directly with the CEO and Board of Trustees, and also communicate regularly with important partners and funders. I act as the conduit between these stakeholders and our local partners in Ghana and India, with whom I have a strong relationship founded on accountability and trust, proven during the pandemic. I am regularly asked to contribute my expertise and opinion to Board discussions and to represent the interests of our partners. Prior experience managing teams of Ghanaian and UK volunteers on education projects strengthened my ability to work and communicate cross-culturally, a skill that has been enhanced this last year when I have needed to build and maintain partnership relationships internationally, due to travel restrictions. I believe these will be valuable skills as a Trustee for a diverse network such as Bond.